



MONMOUTH COUNTY REGIONAL HEALTH COMMISSION NO. 1
ORDINANCE NO. 2015-08

**AN ORDINANCE ESTABLISHING AND FIXING 2015 - 2017
 MINIMUM AND MAXIMUM SALARY RANGES AND SALARIES
 FOR VARIOUS EMPLOYEES**

BE IT ORDAINED BY THE MONMOUTH COUNTY REGIONAL HEALTH COMMISSION NO.1 (hereinafter, "Commission") CREATED AND OPERATING UNDER N.J.S.A. 26:3-83 ET SEQ., AND THE SEVERAL ACTS AMENDATORY THEREOF AND SUPPLEMENTARY THERETO AND COMPRISED OF THE BOARDS OF HEALTH OF THE BOROUGHES OF ALLENHURST, BRIELLE, DEAL, FAIR HAVEN, HIGHLANDS, INTERLAKEN, LITTLE SILVER, LOCH ARBOUR, MONMOUTH BEACH, RED BANK, RUMSON, SEA BRIGHT, SEA GIRT, SHREWSBURY, SPRING LAKE, SPRING LAKE HEIGHTS, TINTON FALLS, AND WEST LONG BRANCH AND THE TOWNSHIPS OF OCEAN, MIDDLETOWN AND WALL, EACH AND ALL IN THE COUNTY OF MONMOUTH AND STATE OF NEW JERSEY, THAT THE FOLLOWING ESTABLISHES AND FIXES MINIMUM AND MAXIMUM SALARY RANGES FOR VARIOUS STAFF POSITIONS OF THE MONMOUTH COUNTY REGIONAL HEALTH COMMISSION NO. 1:

Section 1. Pursuant to N.J.S.A. 40A:9-165 and 26:3-88, the Commission hereby sets the following salary ranges for the registered environmental health specialists, public health nurse, office coordinator, administrative assistants, bookkeeper/benefits coordinator and communicable disease case investigator, effective July 28, 2015 for all new hires, and effective January 31, 2015 as to all employees employed as of the ratification date of the 2015-2017 contract. The following tiers will go into effect:

2015 (2/1/2015 – 1.5%)

TITLE	MINIMUM SALARY	MAXIMUM SALARY
Principal REHS	\$90,000	\$95,000
Senior REHS	\$72,000	\$88,650
REHS -2	\$57,500	\$70,000
REHS -1	\$45,000	\$55,000
Public Health Nurse	\$55,000	\$70,000
Office Coordinator	\$30,000	\$60,000
Administrative Assistant	\$25,000	\$40,000
Bookkeeper/Benefits Coordinator	\$30,000	\$60,000
Communicable Disease Case Investigator	\$32,000	\$50,000

2016 (4/1/2016 – 2.0%)

TITLE	MINIMUM SALARY	MAXIMUM SALARY
Principal REHS	\$90,000	\$95,600
Senior REHS	\$72,000	\$90,425
REHS -2	\$57,500	\$70,000
REHS -1	\$45,000	\$55,000
Public Health Nurse	\$55,000	\$70,000
Office Coordinator	\$30,000	\$60,000
Administrative Assistant	\$25,000	\$40,000
Bookkeeper/Benefits Coordinator	\$30,000	\$60,000
Communicable Disease Case Investigator	\$32,000	\$50,000

2017 (1/1/2017 – 2.0%)

TITLE	MINIMUM SALARY	MAXIMUM SALARY
Principal REHS	\$90,000	\$97,510
Senior REHS	\$72,000	\$92,230
REHS -2	\$57,500	\$70,000
REHS -1	\$45,000	\$55,000
Public Health Nurse	\$55,000	\$70,000
Office Coordinator	\$30,000	\$60,000
Administrative Assistant	\$25,000	\$40,000
Bookkeeper/Benefits Coordinator	\$30,000	\$60,200
Communicable Disease Case Investigator	\$32,000	\$50,000

Section 2. Pursuant to N.J.S.A. 40A:9-165 & 26:3-83 et seq, the Commission hereby sets the following salaries and compensations for the health officer, part-time chief financial officer, part-timers per diems and seasonal employees, effective September 24, 2013 for all new hires, and effective February 1, 2015 as to all non-contractual employees employed as of September 24, 2013:

TITLE	MINIMUM SALARY	MAXIMUM SALARY
Health Officer	\$75,000.00	\$121,000.00
Part-Time Public Health Nurse	\$30,000	\$50,000
Part-Time CFO	\$20,000	\$35,000
Part-Timers, Per-Diems and Seasonal	\$9.00 per hour	\$75 per hour

Section 3. All prior Ordinances or parts of same consistent and/or inconsistent with any of this Ordinance established hereunder are hereby repealed.

Section 4. In the event that a court of competent jurisdiction shall declare any section, sentence or clause of this Ordinance unconstitutional, such declaration shall not in any manner prejudice the enforcement of the remaining provisions.

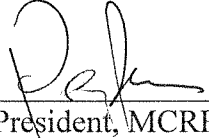
Section 5. This Ordinance shall take effect twenty (20) days after the first publication thereof after final adoption as provided by law.


Introduction:

MOVED: Little Silver (Mathis)
 SECONDED: Sea Bright (Dr. Fisher)
 IN FAVOR: 8
 OPPOSED: 2
 ABSTAINED: 0

Adoption:

MOVED: Little Silver (Mathis)
 SECONDED: Ocean (Buttlglieri)
 IN FAVOR: 11
 OPPOSED: 1
 ABSTAINED: 0


 Paul D. Roman, President, MCRHC #1


 David A. Henry
 Secretary/Health Officer MCRHC#1

Ordinance Introduced on: November 24, 2015
 First Publication on: December 5, 2015
 Public Hearing and Final Adoption: December 15, 2015
 Second Publication on: December 18, 2015